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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To institute a reduction in force moratorium at the National Oceanic and Atmospheric Administration, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms. LOFGREN introduced the following bill; which was referred to the Committee on _____

A BILL

To institute a reduction in force moratorium at the National Oceanic and Atmospheric Administration, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Saving NOAA’s Work-
5 force Act”.

1 **SEC. 2. REDUCTION IN FORCE MORATORIUM AT NATIONAL**
2 **OCEANIC AND ATMOSPHERIC ADMINISTRA-**
3 **TION.**

4 (a) IN GENERAL.—Until on or after the date that
5 full-year appropriations for the National Oceanic and At-
6 mospheric Administration for fiscal year 2026 have been
7 enacted into law, the Administration may not—

8 (1) initiate or implement any reduction in force;
9 or

10 (2) conduct an involuntary separation of any
11 employee in the competitive service, any career em-
12 ployee in the excepted service, or any career ap-
13 pointee in the Senior Executive Service of the Ad-
14 ministration except for cause on charges of mis-
15 conduct, delinquency, or inefficiency.

16 (b) APPLICATION.—For the purposes of carrying out
17 subsection (a)—

18 (1) the terms “competitive service”, “excepted
19 service”, and “career appointee” have the meanings
20 given those terms in sections 2102, 2103, and
21 3132(a), respectively, of title 5, United States Code;
22 and

23 (2) such subsection shall be in addition to any
24 other authority with respect to adverse personnel ac-
25 tions, including chapter 75 of such title 5.