

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. _____
OFFERED BY MR. SORENSEN OF ILLINOIS**

Add at the end of title VIII the following:

1 **SEC. 8 ____ . MENTORING.**

2 (a) IN GENERAL.—The Administrator shall establish
3 a comprehensive NASA-wide mentoring program for early-
4 career, mid-level, and senior-level employees at all NASA
5 Centers and NASA Headquarters to ensure a robust pipe-
6 line for NASA’s civil servant workforce and support the
7 preparation of employees, including those from popu-
8 lations that are historically underrepresented in STEM,
9 for promotion and leadership roles.

10 (b) BRIEFING.—Not later than 180 days after the
11 date of the enactment of this Act, the Administrator shall
12 brief the appropriate committees of Congress on the imple-
13 mentation of the subsection (a).

