



June 17, 2019

Chairwoman Eddie Bernice Johnson
Ranking Member Frank Lucas
2321 Rayburn House Office Building
Washington, DC 20515
Transmitted via email

Dear Chairwoman Johnson and Ranking Member Lucas:

As you and your colleagues mark up the STEM Opportunities Act this week, the Society of Women Engineers (SWE) would like to thank you for your ongoing commitment to promoting the progress of women, minorities, and other groups underrepresented in STEM studies and research careers. SWE strongly endorses this legislation; its goals are important to female engineers at every stage of their education and careers.

The legislation would give the field the data it needs to evaluate the participation of females in the research enterprise, strengthen federal policy and guidance around implicit bias and implement or expand research-based practices targeted specifically at increasing the recruitment and retention of minority students and faculty. These changes and the others proposed in the bipartisan bill are so important to cultivating the diverse STEM workforce the country needs.

For more than six decades, SWE has given women engineers a unique place and voice within the engineering industry. Our organization is centered on a passion for our over 40,000 members' success and continues to evolve with the challenges and opportunities reflected in today's exciting engineering and technology specialties. We know that you and your colleagues who support this legislation stand with us in this endeavor.

Thank you for your leadership on these issues, and if there is any way SWE can be helpful to you, please do not hesitate to ask.

Sincerely,

Karen Horting, CAE
Executive Director and CEO
Society of Women Engineers

130 East Randolph Street, Suite 3500
Chicago, IL 60601
P: +1.312.596.5223
F: +1.312.596.5252
hq@swe.org
[@swetalk / swe.org](#)