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(Original Signature of Member)

117TH CONGRESS
1ST SESSION

H. R.

To direct Federal science agencies and the Office of Science and Technology Policy to undertake activities to improve the quality of undergraduate STEM education and enhance the research capacity at the Nation’s HBCUs, TCUs, and MSIs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms. JOHNSON of Texas introduced the following bill; which was referred to the Committee on _____

A BILL

To direct Federal science agencies and the Office of Science and Technology Policy to undertake activities to improve the quality of undergraduate STEM education and enhance the research capacity at the Nation’s HBCUs, TCUs, and MSIs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “MSI STEM Achieve-
5 ment Act”.

1 **SEC. 2. FINDINGS.**

2 Congress makes the following findings:

3 (1) Evidence suggests that the supply of STEM
4 workers is not keeping pace with the rapidly evolving
5 needs of the public and private sector, resulting in
6 a deficit often referred to as a STEM skills short-
7 age.

8 (2) According to the Bureau of Labor Statis-
9 tics, the United States will need one million addi-
10 tional STEM professionals than it is on track to
11 produce in the coming decade.

12 (3) STEM occupations offer higher wages, more
13 opportunities for advancement, and a higher degree
14 of job security than non-STEM occupations.

15 (4) The composition of the STEM workforce
16 does not reflect the current or projected diversity of
17 the Nation, with Hispanics, African Americans, and
18 other racial and ethnic minorities, significantly
19 underrepresented in the STEM workforce compared
20 to their presence in the workforce more generally.

21 (5) A stronger national commitment to increas-
22 ing the diversity of the STEM workforce is needed
23 to help address the STEM skills shortage.

24 (6) According to a 2019 National Academies of
25 Sciences, Engineering, and Medicine report entitled
26 “Minority Serving Institutions: America’s Underuti-

1 lized Resource for Strengthening the STEM Work-
2 force”, 2- and 4-year minority serving institutions
3 enroll nearly 30 percent of all undergraduate stu-
4 dents—a percentage that is expected to grow in the
5 coming years—in the United States higher education
6 system and play a critical role in providing impor-
7 tant pathways to STEM-related education, training,
8 and careers for students of color.

9 (7) HBCUs, TCUs, and MSIs are highly suc-
10 cessful at educating underrepresented minority stu-
11 dents in STEM fields and can serve as best practice
12 models for other colleges and universities to further
13 expand participation of underrepresented minorities
14 in the STEM workforce.

15 (8) Increased investment in STEM infrastruc-
16 ture at HBCUs, TCUs, and MSIs has the potential
17 to increase these institutions’ ability to educate even
18 more students in the STEM disciplines.

19 (9) With the demand for STEM skills exceeding
20 the supply of STEM graduates, success of HBCUs,
21 TCUs, and MSIs in educating and training science
22 and engineering leaders is increasingly important for
23 United States economic growth and competitiveness.

1 **SEC. 3. GOVERNMENT ACCOUNTABILITY OFFICE REVIEW.**

2 Not later than 3 years after the date of enactment
3 of this Act, the Comptroller General of the United States
4 shall report to Congress—

5 (1) an inventory of competitive funding pro-
6 grams and initiatives carried out by Federal science
7 agencies that are targeted to HBCUs, TCUs, and
8 MSIs or partnerships with HBCUs, TCUs, and
9 MSIs;

10 (2) an assessment of Federal science agency
11 outreach activities to increase the participation and
12 competitiveness of HBCUs, TCUs, and MSIs in the
13 funding programs and initiatives identified in para-
14 graph (1); and

15 (3) recommendations of the Comptroller Gen-
16 eral to increase the participation of and the rate of
17 success of HBCUs, TCUs, and MSIs in competitive
18 funding programs offered by Federal science agen-
19 cies.

20 **SEC. 4. RESEARCH AND CAPACITY BUILDING.**

21 (a) IN GENERAL.—The Director of the National
22 Science Foundation shall award grants, on a competitive
23 basis, to institutions of higher education or nonprofit orga-
24 nizations (or consortia thereof) to—

25 (1) conduct research described in subsection (b)
26 with respect to HBCUs, TCUs, and MSIs;

1 (2) conduct activities described in subsection (c)
2 to build the capacity of HBCUs, TCUs, and MSIs
3 to graduate students who are competitive in attain-
4 ing and advancing in the STEM workforce;

5 (3) build the research capacity and competitive-
6 ness of HBCUs, TCUs, and MSIs in STEM dis-
7 ciplines; and

8 (4) identify and broadly disseminate effective
9 models for programs and practices at HBCUs,
10 TCUs, and MSIs that promote the education and
11 workforce preparation of minority students pursuing
12 STEM studies and careers in which such students
13 are underrepresented.

14 (b) RESEARCH.—Research described in this sub-
15 section is research on the contribution of HBCUs, TCUs,
16 and MSIs to the education and training of underrep-
17 resented minority students in STEM fields and to the
18 meeting of national STEM workforce needs, including—

19 (1) the diversity with respect to local context,
20 cultural differences, and institutional structure
21 among HBCUs, TCUs, and MSIs and any associ-
22 ated impact on education and research endeavors;

23 (2) effective practices at HBCUs, TCUs, and
24 MSIs and associated outcomes on student recruit-
25 ment, retention, and advancement in STEM fields,

1 including the ability for students to compete for fel-
2 lowships, employment, and advancement in the
3 workforce;

4 (3) contributions made by HBCUs, TCUs, and
5 MSIs to local, regional, and national workforces;

6 (4) the unique challenges and opportunities for
7 HBCUs, TCUs, and MSIs in attaining the resources
8 needed for integrating effective practices in STEM
9 education, including providing research experiences
10 for underrepresented minority students;

11 (5) the access of students at HBCUs, TCUs,
12 and MSIs to STEM infrastructure and any associ-
13 ated outcomes for STEM competency;

14 (6) models of STEM curriculum, learning, and
15 teaching successful at HBCUs, TCUs, and MSIs for
16 increasing participation, retention, and success of
17 underrepresented minority students; and

18 (7) successful or promising partnerships be-
19 tween HBCUs, TCUs, and MSIs and other institu-
20 tions of higher education, private sector and non-
21 profit organizations, Federal laboratories, and inter-
22 national research institutions.

23 (c) CAPACITY BUILDING.—Activities described in this
24 subsection include the design, development, implementa-
25 tion, expansion, and assessment of—

1 (1) metrics of success to best capture the
2 achievements of HBCUs, TCUs, and MSIs and stu-
3 dents of such institutions to account for institutional
4 context and missions, faculty investment, student
5 populations, student needs, and institutional re-
6 source constraints;

7 (2) enhancements to undergraduate STEM cur-
8 riculum at HBCUs, TCUs, and MSIs to increase the
9 participation, retention, degree completion, and suc-
10 cess of underrepresented students;

11 (3) professional development programs to in-
12 crease the numbers and the high-quality preparation
13 of STEM faculty at HBCUs, TCUs, and MSIs, in-
14 cluding programs to encourage STEM doctoral stu-
15 dents to teach at HBCUs, TCUs, and MSIs; and

16 (4) mechanisms for institutions of higher edu-
17 cation that are not HBCUs, TCUs, or MSIs to part-
18 ner with HBCUs, TCUs, and MSIs on STEM edu-
19 cation, including the facilitation of student transfer,
20 mentoring programs for students and junior faculty,
21 joint research projects, and student access to grad-
22 uate education.

23 (d) RESEARCH EXPERIENCES.—Grants under this
24 section may fund the development or expansion of oppor-
25 tunities for the exchange of students and faculty to con-

1 duct research, including through partnerships with institu-
2 tions of higher education that are not HBCUs, TCUs, or
3 MSIs, private sector and non-profit organizations, Federal
4 laboratories, and international research institutions.

5 (e) PARTNERSHIPS.—In awarding grants under this
6 section, the Director of the National Science Foundation
7 shall—

8 (1) encourage HBCUs, TCUs, and MSIs and
9 consortia thereof and partnerships with one or more
10 HBCU, TCU, or MSI, to submit proposals;

11 (2) require proposals submitted in partnership
12 with one or more HBCU, TCU, or MSI include a
13 plan for establishing a sustained partnership that is
14 jointly developed and managed, draws from the ca-
15 pacities of each institution, and is mutually bene-
16 ficial; and

17 (3) encourage proposals submitted in partner-
18 ship with the private sector, non-profit organiza-
19 tions, Federal laboratories, and international re-
20 search institutions, as appropriate.

21 (f) MSI CENTERS OF INNOVATION.—Grants under
22 this section may fund the establishment of no more than
23 five MSI Centers of Innovation to leverage successes of
24 HBCUs, TCUs, and MSIs in STEM education and re-
25 search training of underrepresented minority students as

1 models for other institutions, including both HBCUs,
2 TCUs, and MSIs and institutions of higher education that
3 are not HBCUs, TCUs, or MSIs. Such centers will be lo-
4 cated on campuses of selected institutions of higher edu-
5 cation and serve as incubators to allow institutions of
6 higher education to experiment, pilot, evaluate, and scale
7 up promising practices.

8 (g) AUTHORIZATION OF APPROPRIATIONS.—There
9 are authorized to be appropriated to the Director of the
10 National Science Foundation \$170,000,000 for fiscal year
11 2022, \$175,000,000 for fiscal year 2023, \$180,000,000
12 for fiscal year 2024, \$185,000,000 for fiscal year 2025,
13 and \$190,000,000 fiscal year 2026 to carry out this sec-
14 tion.

15 **SEC. 5. AGENCY RESPONSIBILITIES.**

16 (a) IN GENERAL.—In consultation with outside
17 stakeholders and the heads of the Federal science agen-
18 cies, the Director shall develop a uniform set of policy
19 guidelines for Federal science agencies to carry out a sus-
20 tained program of outreach activities to increase clarity,
21 transparency, and accountability for Federal science agen-
22 cy investments in STEM education and research activities
23 at HBCUs, TCUs, and MSIs.

1 (b) OUTREACH ACTIVITIES.—In developing policy
2 guidelines under subsection (a) the Director shall include
3 guidelines that require each Federal science agency—

4 (1) to designate a liaison for HBCUs, TCUs,
5 and MSIs responsible for—

6 (A) enhancing direct communication with
7 HBCUs, TCUs, and MSIs to increase the Fed-
8 eral science agency’s understanding of the ca-
9 pacity and needs of such institutions and to
10 raise awareness of available Federal funding op-
11 portunities at such institutions;

12 (B) coordinating programs, activities, and
13 initiatives while accounting for the capacity and
14 needs of HBCUs, TCUs, and MSIs;

15 (C) tracking Federal science agency invest-
16 ments in and engagement with HBCUs, TCUs,
17 and MSIs; and

18 (D) reporting progress toward increasing
19 participation of HBCUs, TCUs, and MSIs in
20 grant programs;

21 (2) to publish annual forecasts of funding op-
22 portunities and proposal deadlines, including for
23 grants, contracts, subcontracts, and cooperative
24 agreements;

1 (3) to conduct on-site reviews of research facili-
2 ties at HBCUs, TCUs, and MSIs, as practicable,
3 and make recommendations regarding strategies for
4 becoming more competitive in research;

5 (4) to hold geographically accessible or virtual
6 workshops on research priorities of the Federal
7 science agency and on how to write competitive
8 grant proposals;

9 (5) to ensure opportunities for HBCUs, TCUs,
10 and MSIs to directly communicate with Federal
11 science agency officials responsible for managing
12 competitive grant programs in order to receive feed-
13 back on research ideas and proposals, including
14 guidance on the Federal science agency's peer review
15 process;

16 (6) to foster mutually beneficial public-private
17 collaboration among Federal science agencies, indus-
18 try, Federal laboratories, academia, and nonprofit
19 organizations to—

20 (A) identify alternative sources of funding
21 for STEM education and research at HBCUs,
22 TCUs, and MSIs;

23 (B) provide access to high-quality, relevant
24 research experiences for students and faculty of
25 HBCUs, TCUs, and MSIs;

1 (C) expand the professional networks of
2 students and faculty of HBCUs, TCUs, and
3 MSIs;

4 (D) broaden STEM educational opportuni-
5 ties for students and faculty of HBCUs, TCUs,
6 and MSIs; and

7 (E) support the transition of students of
8 HBCUs, TCUs, and MSIs into the STEM
9 workforce; and

10 (7) to publish an annual report that provides an
11 account of Federal science agency investments in
12 HBCUs, TCUs, and MSIs, including data on the
13 level of participation of HBCUs, TCUs, and MSIs
14 as prime recipients/contractors or subrecipients/sub-
15 contractors.

16 (c) STRATEGIC PLAN.—

17 (1) IN GENERAL.—Not later than 1 year after
18 the date of enactment of this Act, the Director, in
19 collaboration with the head of each Federal science
20 agency, shall submit to Congress a report containing
21 a strategic plan for each Federal science agency to
22 increase the capacity of HBCUs, TCUs, and MSIs
23 to compete effectively for grants, contracts, or coop-
24 erative agreements and to encourage HBCUs,
25 TCUs, and MSIs to participate in Federal programs.

1 (2) CONSIDERATIONS.—In developing a stra-
2 tegic plan under paragraph (1), the Director and
3 each head of each Federal science agency shall con-
4 sider—

5 (A) issuing new or expanding existing
6 funding opportunities targeted to HBCUs,
7 TCUs, and MSIs;

8 (B) modifying existing research and devel-
9 opment program solicitations to incentivize ef-
10 fective partnerships with HBCUs, TCUs, and
11 MSIs;

12 (C) offering planning grants for HBCUs,
13 TCUs, and MSIs to develop or equip grant of-
14 fices with the requisite depth of knowledge to
15 submit competitive grant proposals and manage
16 awarded grants;

17 (D) offering additional training programs
18 and individualized and timely guidance to grant
19 officers faculty and postdoctoral researchers at
20 HBCUs, TCUs, and MSIs to ensure they un-
21 derstand the requirements for an effective grant
22 proposal; and

23 (E) other approaches for making current
24 competitive funding models more accessible for
25 under-resourced HBCUs, TCUs, and MSIs.

1 (d) REPORT TO CONGRESS.—Not later than 2 years
2 after the date of enactment of this Act, and every 5 years
3 thereafter, the Director shall report to Congress on the
4 implementation by Federal science agencies of the policy
5 guidelines developed under this section.

6 **SEC. 6. DEFINITIONS.**

7 In this Act:

8 (1) DIRECTOR.—The term “Director” means
9 the Director of the Office of Science and Technology
10 Policy.

11 (2) FEDERAL LABORATORY.—The term “Fed-
12 eral laboratory” has the meaning given such term in
13 section 4 of the Stevenson-Wydler Technology Inno-
14 vation Act of 1980 (15 U.S.C. 3703).

15 (3) FEDERAL SCIENCE AGENCY.—The term
16 “Federal science agency” means any Federal agency
17 with an annual extramural research expenditure of
18 over \$100,000,000.

19 (4) HBCU.—The term “HBCU” has the mean-
20 ing given the term “part B institution” in section
21 322 of the Higher Education Act of 1965 (20
22 U.S.C. 1061).

23 (5) INSTITUTION OF HIGHER EDUCATION.—The
24 term “institution of higher education” has the

1 meaning given such term in section 101 of the High-
2 er Education Act of 1965 (20 U.S.C. 1001).

3 (6) MINORITY SERVING INSTITUTION.—The
4 term “minority serving institution” or “MSI” means
5 Hispanic-Serving Institutions as defined in section
6 502 of the Higher Education Act of 1965 (20
7 U.S.C. 1101a); Alaska Native Serving Institutions
8 and Native Hawaiian-Serving Institutions as defined
9 in section 317 of the Higher Education Act of 1965
10 (20 U.S.C. 1059d); and Predominantly Black Insti-
11 tutions, Asian American and Native American Pa-
12 cific Islander-Serving Institutions, and Native Amer-
13 ican-Serving Nontribal Institutions as defined in sec-
14 tion 371 of the Higher Education Act of 1965 (20
15 U.S.C. 1067q(e)).

16 (7) STEM.—The term “STEM” has the mean-
17 ing given the term in the STEM Education Act of
18 2015 (42 U.S.C. 1861 et seq.).

19 (8) TCU.—The term “TCU” has the meaning
20 given the term “Tribal College or University” in sec-
21 tion 316 of the Higher Education Act of 1965 (20
22 U.S.C. 1059c).