

Congress of the United States  
House of Representatives

COMMITTEE ON SCIENCE, SPACE, AND TECHNOLOGY

2321 RAYBURN HOUSE OFFICE BUILDING

WASHINGTON, DC 20515-6301

(202) 225-6371  
www.science.house.gov

February 2, 2025

Vice Admiral Nancy Hann  
Acting Administrator  
National Oceanic and Atmospheric Administration  
1401 Constitution Avenue NW  
Washington, DC 20230

Dear Admiral Hann,

The rich diversity and astounding intellectual capacity of the American people have proven to be among the great creative engines of modern-day scientific advancement. Every American deserves the opportunity to participate and reap the benefits of our nation's scientific enterprise. The Committee on Science, Space, and Technology ("the Committee") has promoted these values on a bipartisan basis for many years. As the Committee's Ranking Member, I am proud to carry this legacy forward by advocating for greater scientific opportunities for Americans of all backgrounds. Anything that undermines the ability of brilliant individuals from every walk of life to participate in scientific endeavors is a threat to American science. It should always be the mission of the federal government to dismantle obstacles to scientific participation. It should never be the policy of the federal government to create them.

President Trump's Executive Order 14151<sup>1</sup>, entitled *Ending Radical and Wasteful Government DEI Programs and Preferencing*, and Executive Order 14173<sup>2</sup>, entitled *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, are comprehensive attacks on the ability of the federal government to promote access to scientific opportunity for all Americans. By forcing federal agencies, including federal research agencies such as NOAA, to disband their diversity initiatives and halt funding for related research and programs – judged solely through right wing ideological litmus tests – the Trump Administration is endangering America's capacity to sustain a STEM workforce that attracts the best and brightest minds from all corners of the country. The consequences will be dire. America cannot continue to lead in science and innovation if we erect barriers to scientific participation and leave whole groups of Americans struggling to overcome them.

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<sup>1</sup> <https://www.whitehouse.gov/presidential-actions/2025/01/ending-radical-and-wasteful-government-dei-programs-and-preferencing/>.

<sup>2</sup> <https://www.whitehouse.gov/presidential-actions/2025/01/ending-illegal-discrimination-and-restoring-merit-based-opportunity/>

I am profoundly disturbed by President Trump's attack on American science. I am also disturbed that NOAA, which plays such a critical role in the nation's preparedness and resiliency to weather and climate, appears willing to carry out these destructive policies without pushback or protest. In order to determine the scope of these policies and the extent of the damage being done to the country's scientific enterprise, I request answers to the following questions. Please respond to these questions no later than 5:00 PM on Friday, February 14<sup>th</sup>, 2025:

- What actions has NOAA taken since January 20<sup>th</sup>, 2025, to implement Executive Order 14151 and Executive Order 14173 within the agency? Please detail any actions including, but not limited to:
  - Placing NOAA employees on administrative leave;
  - Eliminating NOAA offices and positions;
  - Halting internal or external agency communications;
  - Altering or removing agency websites;
  - Modifying agency policy or procedural documents; and
  - Narrowing agency policy considerations.
  
- What actions has NOAA taken since January 20<sup>th</sup>, 2025, to implement Executive Order 14151 and Executive Order 14173 regarding NOAA grantees? Please detail any actions including, but not limited to, the modification, postponement, or cancelation of any existing or prospective research grant to recipient grantees.

Efforts to promote greater scientific diversity in this country did not arise on a whim. Over the course of many decades, this Committee has worked in bipartisan fashion to authorize federal programs and offices that broaden representation across the scientific workforce and harness the intellectual capabilities of Americans throughout society. These laws strengthen American science and enhance our domestic prosperity and international competitiveness. They represent the will of Congress. They are not optional, and they cannot be unilaterally wished away by executive order. You have personally sworn an oath to uphold the Constitution, and NOAA is required by law to carry out the directives set forth by Congress. As Ranking Member, I intend to vigorously uphold the Committee's oversight responsibilities and ensure that federal research agencies comply with the law. I will be watching closely to ensure that NOAA and its leaders act in accordance with statutory mandates and congressional intent.

If you have any questions regarding this letter, please contact Kristi Parrott or Sara Palasits with the Committee's Minority staff at (202) 225-6375. Thank you for your attention to this important matter.

Sincerely,



Zoe Lofgren  
Ranking Member  
Committee on Science, Space, and Technology

CC: Chairman Brian Babin  
Committee on Science, Space, and Technology